

Career Counselling Coaching Assessment

future?

Resources Catalogue 2014

All products can alternatively
be ordered on line at

<http://bit.ly/career-shop>

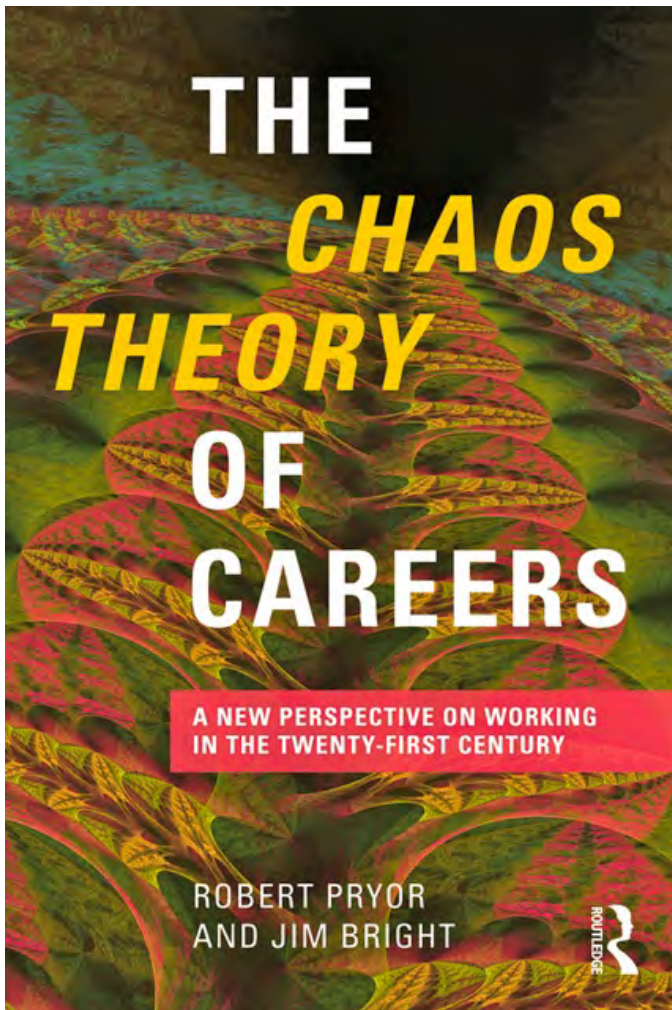


www.brightandassociates.com.au

NEW!

THE CHAOS THEORY OF CAREERS

By Robert Pryor & Jim Bright



In The Chaos Theory of Careers, Pryor and Bright present an innovative model that comprehends the uncertainties and complexities of the work role in contemporary organizations.”
- Mark Savickas

“This is the book we have all been waiting for. The authors present a readable and detailed account of chaos theory applied to career development. Certainly this represents one of the new faces of career development theory and practice.” —Norman E. Amundson

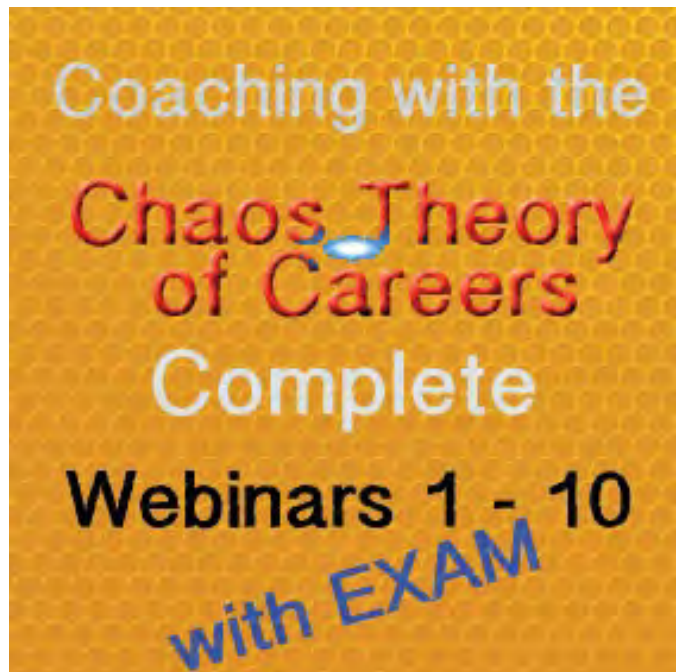
\$65

NEW!

Coaching with the Chaos Theory of Careers - 10 1 hour webinars

Full Webinar Series with EXAM (optional) AND CERTIFICATE

\$150.00



The Complete Course in Coaching with the Chaos Theory of Careers WITH EXAM AND CERTIFICATE

This acclaimed series of 10 1-hour webinars provides a comprehensive and authoritative introduction to this radical new approach for coaching clients undergoing change.

Presented by the co-originator and co-author of the Chaos Theory of Careers, Prof Jim Bright takes you through the ideas behind the framework, the key concepts and importantly introduces 5 new powerful tools to use in your coaching practice: 1 checklist, 2 psychometric on-line inventories, and 2 card sorts. In addition he shows you how you can use narrative powerfully with this method and introduces a new model of creativity that provides a model for working with clients.

Originally broadcast through mid-to-late 2012, these are the recordings of the original webinar series and contain questions and comments from the attendees from USA, Canada, UK, and Australia.

Covers topics such as

- Chaos Theory of Careers explained
- The nature of change
- Helping clients acknowledge change in their lives
- Using and interpreting the Chaos Reality Checklist (a free online resource)
- Understanding closed and open systems thinking and identifying the different attractors that trap client's thinking and behaviour
- Working with complex patterns called Fractals
- Using Narratives and Plots to understand complex patterns
- Using the Change Perception Index (an online tool)
- Using the Luck Readiness Index (an online tool)
- Using card sorts including Signposts cards and Creative Thinking Strategies
- Using the Beyond Personal Mastery® model of creativity with clients
- Optional exam for Professional Development Purposes.
- All presented by Professor Jim Bright, PhD, FAPS, FCDAA, MNCDA.

Session Title

1
Coaching with the Chaos Theory of Careers: complexity, change and chance - An introduction to a radical new framework for understanding the nature of change and how to help clients in transition

2
Using the Exploring Reality Chaos Checklist to validate client's coping with change - This free resource hosted online by Bright and Associates, is being used by 1000s of clients around the world to appreciate how they are already thriving on change and chaos. You will learn how to use the results of this free test in your coaching and counselling practice.

3
Using the Attractors to understand coachee thinking and overcome limitations. You will learn about the four different Attractors and how they influence your client's thinking. You will learn how to identify the different Attractors at work within your client and how best to work with clients using the different Attractors.

4
Coaching clients to see fractal patterns in their actions. Taking Fractal action for authentic living. You will learn how to interpret the complex patterns in your client's life and circumstances and how to encourage action that is spontaneous and also authentic.

5
Coaching with Narrative and Plots to enhance self-clarity, overcome limitation and motivate action. You will learn the strengths and weaknesses of working with client stories and ways of enhancing personal transformation through re-plotting client stories using the 7 Essential plots.

6
Using the Change Perception Index with clients - understanding the barriers to change for clients or groups. You will learn how to use this inexpensive and powerful online instrument to clarify how your clients think about and react to change. Used in many applications for personal career change, change management initiatives in organisations and rehabilitation.

7
Using the Luck Readiness Index with clients. Promoting opportunity awareness with clients or groups. You will learn how to use this inexpensive and powerful online instrument to understand your clients levels of opportunity awareness. Used in many applications for personal career change, change management initiatives in organisations and rehabilitation.

8
Using Signposts cards with Clients - helping clients make the links with their fundamental values and deep beliefs. You will learn how to use this visually stunning card sort to rapidly assist clients understand and make links between their essential world-view and their career opportunities.

9
Using Creative Thinking Strategies Cards with Clients - to enhance creative and optimistic solutions to challenges faced by individuals or groups. You will learn how to use this large and powerful card sort to assist clients in overcoming self-limited thinking and to generate solutions to barriers in their change transition.

10
Applying The Beyond Personal Mastery® model of Creative Coaching - using a practical framework to coach clients undergoing change. You will learn how to apply a powerful model of personal and organisational change to guide your approach to coaching and counseling.

All products can alternatively be ordered on line at <http://bit.ly/career-shop>

Creative Thinking Strategies

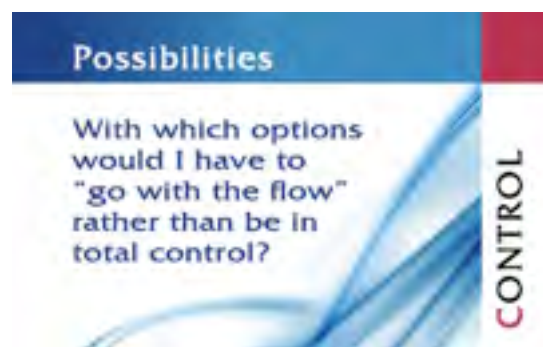
Creative Thinking Strategies is a 92 card set that helps clients become more creative in their thinking when developing personal plans, transition plans, group, board or corporate plans. The cards are designed to be used in a range of different settings from schools to board rooms. The cards address 22 challenges that are commonly faced by people or groups that may benefit from some assistance in making decisions or constructing plans. Challenges include "overcoming fear", "dealing with uncertainty", "avoiding failure", "defeating limitations" etc. There are three other categories of cards, "Probability" cards that invite people to consider the likely course of action, "Possibility" cards that encourage more expansive or lateral thinking, and Plans cards that encourage a solution-focussed resolution of the issue.

The cards have a sound theoretical basis and are based upon the Pryor, Amundson and Bright (2008). Probability and Possibility Thinking framework published in the Career Development Quarterly.

The applications are endless - use them in brain-storming, in training, in career or personal counselling, coaching, board meetings, and many other places.

92 card-set, professionally designed and presented in an attractive presentation box. Comes with comprehensive manual with many different suggested ways of using them. PRICE BREAKTHROUGH - new manufacturer but same quality!
now \$68 - (bulk orders of 10 or more @ \$60)

All products can alternatively be ordered on line at <http://bit.ly/career-shop>



Luck Readiness Index Online

The popular Luck Readiness Index is now available as an online test. The test measures opportunity awareness, such as Optimism, Strategy, Efficacy and Risk. It is a very useful instrument in gaining an insight into how a client reacts to and thinks about opportunities. It is being used regularly in schools, universities, career counselling practices, employment agencies and medico-legal rehabilitation practices around the world.

The online test takes about 10 minutes and comes with an instant report. The test can be taken as a one-off with immediate payment - the cost is \$9.

One off test \$9 Australian

All multiple administrations are valid for a 12 month period, when any unused administrations expire and apply to per individual test (i.e. CPI OR LRI)

NOT FOR PROFITS

Unlimited administrations for 1 year - \$2000

OTHERS

Unlimited administrations for 1 year - \$3000

Excerpts from online report that is available immediately and also emailed to client or administrator.

All products can alternatively be ordered on line at <http://bit.ly/career-shop>

Career Counselling, Coaching and Assessment (3 days) Training Dates 2014

Brisbane March 19 - 21

Melbourne March 12 - 14

Sydney April 1 - 3

Perth 19 - 21 May

Adelaide 15 - 17 July



BRIGHT AND ASSOCIATES LUCK READINESS PROFILE

Dear Admin User You recently completed the LUCK READINESS INDEX ADMINISTRATORS ONLY on April 11, 2010 04:35:40 AM. The following is some information and feedback about the test and your results.

If you require further feedback or assistance, contact the professional who asked you to take the test, or alternatively if you completed this test on your own initiative and want further assistance, contact Bright and Associates for either email, phone or face to face coaching results.coaching@bright.com.

The Index you completed is designed to assess your thinking about change in your career and the workplace. For most people change presents special challenges. Understanding your current thinking about change will provide important insight into how you can best deal with change in the future. It may also help to identify specific career development needs.

The way in which people address these modern career realities can influence the way they think about their careers and the way they subsequently behave. The Luck Readiness Index seeks from a model of career development that characterises recognition of uncertainty and change as positive indicators of career success.

Style 1: Contingent vs Task-Focused

The first style relates to the degree to which leaders are prepared to alter plans, instructions, or strategies in the face of change. Contingent leaders tend to change and adapt, whereas Task-focused leaders tend to stick to the original approach as far as possible. Neither style is automatically superior, and each has strengths and weaknesses. For instance the Task-Focused leader may be reluctant where the Contingent leader bends too readily, whereas the Contingent leader may be more flexible where the Task-Focused leader is slow to adapt.

Style 2: Durable vs Cautious

The second style relates to the degree to which leaders are pragmatic and follow through with a plan in the face of opposition, or the likelihood that they are more cautious and easily deflected from a course of action when confronted with barriers. Again neither style is necessarily superior, and circumstances and occupations will lend themselves to different styles.

Style 3: Builder vs Maintainer

The last style relates to the degree to which a leader continually strives for improvement, advantage and advancement, or the degree to which they are more accepting of things as they are. The Builder type is likely to enjoy the challenge of new projects and the uncertainty that often goes with them, whereas the Maintainer is less likely to gamble or to strive to make business advances, and is more comfortable with the status quo.

LRI PROFILE

		Score	Percentage	Relative Rank
FLEXIBILITY	Just Above Average	75	75%	75%
OPTIMISM	AVERAGE	50	50%	50%
RISK	AVERAGE	50	50%	50%
CURIOUSITY	AVERAGE	50	50%	50%
PERSISTENCE	AVERAGE	50	50%	50%
INITIATION	AVERAGE	50	50%	50%
EFFICACY	AVERAGE	50	50%	50%
CONFIDENCE	AVERAGE	50	50%	50%

How do these results relate to jobs?

Occupational Search Suggestions

You scored highly on Luck Readiness indicating a person who is good at recognising, creating, utilising, and adapting to opportunities and outcomes occasioned by chance. From a psychological perspective people with high scores are generally best able to recognise, create, utilise and adapt to opportunities relevant to their working lives and life transitions. They are open to change positive about outcomes, prepared to risk failure, seeking new data, able to plan creatively, assume responsibility for their actions and expect to be fortunate. They are likely to be able to run their own businesses and/or become creative and productive leaders within organisations.

Here are some occupations that are illustrative of the type that people with high luck readiness may find satisfying. The list should be considered along with other personal and situational information such as interests and abilities. The occupations below are NOT a reflection of whether you would be interested in them, nor do they take account of your ability level, rather they are a guide as to jobs that may require above average levels of Luck Readiness to succeed or even enjoy them. They should be used alongside other information about interests, values and abilities in forming a list of possible recommendations.

Change Perception Index

Similarly the Change Perception Index which measures clients reactions to change and uncertainty is now available online and in a shorter version than it's pencil and paper cousin the Complexity Perception Index (see below). Suitable for school age upward, the test has proved useful in a range of settings. Costs \$25 for a one-off administration with instant report (see excerpts from the report in the next column), or significant discounts for multiple administrations, and very significant discounts for schools and non profits. Take it now! www.jimbright.com/tests

One off test \$25 Australian

All multiple administrations are valid for a 12 month period, when any unused administrations expire and apply to per individual test (i.e. CPI OR LRI)

NOT FOR PROFITS

Unlimited administrations for 1 year - \$2000

OTHERS

Unlimited administrations for 1 year - \$3000

All products can alternatively be ordered on line at <http://bit.ly/career-shop>

Excerpts from online report that is available immediately and also emailed to client or administrator.

BRIGHT AND ASSOCIATES CHANGE PERCEPTION PROFILE

Dear Admin User You recently completed the Change Perception Index for ADMINISTRATORS ONLY on March 18, 2013 05:59:13 PM. The following is some information and feedback about the test and your results.

If you require further feedback or assistance, contact the professional who asked you to take the test, or alternatively if you completed this test on your own initiative and want further assistance, contact Bright and Associates for either email, phone or face to face coaching <mailto:coaching@jimbright.com>.

The Index you completed is designed to assess your thinking about change in your career and the workplace. For most people change presents special challenges. Understanding your current thinking about change will provide important insights into how you can best deal with change in the future. It may also help to identify specific career development needs.

The way in which people address these modern career realities can influence the way they think about their careers and the way they subsequently behave. The Change Perception Index works from a model of career development that characterises recognition of uncertainty and change as positive indicators of career success.

CPI PROFILE

Category	Score
CONFIDENCE IN CHANGE	AVERAGE
NEED FOR CONTROL	AVERAGE
SKILL LEVEL	AVERAGE
RADICAL CHANGE	ABOVE AVERAGE
SEEKING NETWORKS	ABOVE AVERAGE
GOAL DRIVEN	ABOVE AVERAGE
ROLE DRIVER	ABOVE AVERAGE
ROUTINE DRIVER	AVERAGE
CHANGE DRIVER	AVERAGE
WISDOM	AVERAGE

Leadership Potential

For the purposes of this test, there are three relevant styles of leadership that are consistent with major published models of leadership. It draws on Fleckler's Contingency Leadership Model, Situational Models, the Chaos Theory of Careers and Happenstance Learning theory. This section is not designed to provide an in-depth or authoritative insight into leadership potential, rather it provides some pointers as to how a person's Change Perception may impact on how they approach leadership.

The three styles comprise two possible types and they are:

Style 1: Contingent vs Task-Focused

The first style relates to the degree to which leaders are prepared to alter plans, instructions, or strategies in the face of change. Contingent leaders tend to change and adapt, whereas Task-focused leaders tend to stick to the original approach as far as possible. Neither style is automatically superior, and each has strengths and weaknesses. For instance the Task-Focused leader may be resolute where the Contingent leader bends too readily, whereas the Contingent leader may be more flexible where the Task-Focused leader is slow to adapt.

Style 2: Durable vs Cautious

The second style relates to the degree to which leaders are pugnacious and follow through with a plan in the face of opposition, or the likelihood that they are more cautious and easily deflected from a course of action when confronted with barriers. Again neither style is necessarily superior, and circumstances and occupations will tend themselves to different styles.

Style 3: Builder vs Maintainer

The last style relates to the degree to which a leader continually strives for improvement, advantage and advancement, or the degree to which they are more accepting of things as they are. The Builder type is likely to enjoy the challenge of new projects and the uncertainty that often goes with them, whereas the Maintainer is less likely to gamble or to strive to make dramatic advances, and is more comfortable with the status quo.

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You scored highly on Change Perception indicating a person who is good at recognising, creating, utilising, and adapting to opportunities and outcomes occasioned by change. From a psychological perspective people with high scores are generally best able to recognise, create, utilise and adapt to opportunities relevant to their working lives and life transitions. They are open to change positive about outcomes, prepared to risk failure, seeking new data, able to plan creatively, assume responsibility for their actions and expect to be fortunate. They are likely to be able to run their own businesses and/or become creative and productive leaders within organisations.

Here are some occupations that are illustrative of the type that people with high Change Perception may find satisfying. The list should be considered along with other personal and situational information such as interests and abilities. The occupations below are NOT a reflection of whether you would be interested in them, nor do they take account of your ability level, rather they are a guide as to jobs that may require above average levels of Change Perception to succeed or even enjoy them. They should be used alongside other information about interests, values and abilities in forming a list of possible recommendations.

Sometimes Magic Cards



Applications

Career Counselling, Coaching, School to Work Transition, Change Management, Motivation

Age

School to Adult

Administration

One to one, small groups or large groups

Content

This set of 32 cards help in developing opportunity awareness in individual career development and also in groups of staff in organisations. By reflecting on the past, or events at work, individuals learn and develop more effective approaches to manage change in their careers and organisations. These magical cards have proved successful in motivating staff and individuals, and encourage people to reflect on positives and achievements which in turn can boost self-efficacy to move beyond their current circumstances.

These cards are used routinely by Bright and Associates in Government change management programs, in DET projects, with our clients and in our published research.

Comes with additional guidance brochure on using these cards in career development applications written by Jim Bright. Exclusive to Bright and Associates.

Price

Complete set of cards, manual, and additional career development brochure. \$50

All products can alternatively be ordered on line at <http://bit.ly/career-shop>

Optimism Boosters Cards



Applications

Career Counselling, Coaching, School to Work Transition, Change Management, Motivation

Age

School to Adult

Administration

One to one, small groups or large groups

Content

Confronting that personal, organisational and economic change is daunting for many people. Develop a set of positive expectations about the future that will create an environment where flexibility, cooperation, creativity and personal and organisational renewal can occur. This set of 30 cards provide provocative prompts that can be used to develop strategies, possibilities and goals.

Comes with additional guidance brochure on using these cards in career development applications written by Jim Bright. Exclusive to Bright and Associates.

Price

Complete set of cards, manual, and additional career development brochure. \$30

Have you checked out:

Our FREE Podcast called the Factory - www.brightandassociates.com.au/wordpress

The CDAA Annual Conference
www.cdaa.org.au

The National Career Development Association Conference, USA
www.ncda.org

Follow us on Twitter
@TheFactoryPodcast
Or Facebook
JimBright Career-Development

Strengths Cards



Applications

Career Counselling, Coaching, School to Work Transition, Change Management, Motivation

Age

School to Adult

Administration

One to one, small groups or large groups

Content

For many of us, we do not spend much time thinking about our own strengths and achievements, and when it comes to communicating these to recruiters, or understanding how we can transfer our own strengths to new work ventures we tend to do so poorly. These popular cards have proven useful in "corkscrewing" achievements and strengths out of clients in an amusing and pleasant way

Comes with additional guidance brochure on using these cards in career development applications written by Jim Bright. Exclusive to Bright and Associates.

Price

Complete set of cards, manual, and additional career development brochure.

\$50

All products can alternatively be ordered on line at <http://bit.ly/career-shop>

Change by design cards



Applications

Career Counselling, Coaching Career Development, Leadership, Change Management, Motivation

Age

School to Adult

Administration

One to one, small groups or large groups

Content

Change by Design uses questions to challenge us to think about how we can enact shared leadership in our groups, teams, organisations and companies. It is a great tool for keeping fairness alive in the way we participate and include others in any process of change. It recognises that change happens best when those who are affected are given the opportunity to let their leadership qualities shine. It also recognises that leadership does not come automatically with a particular position, but rather, leadership is a shared responsibility and can be brought to the change process by anyone, at any time

Comes with additional guidance brochure on using these cards in career development applications written by Jim Bright. Exclusive to Bright and Associates.

Price

Complete set of cards, manual, and additional career development brochure.

\$60

Strength in Teams Cards



Applications

Career Counselling, Team Work, School to Work Transition, Change Management, Motivation

Age

School to Adult

Administration

One to one, small groups or large groups

Content

Developed in conjunction with leading sports psychologists, this set of 28 laminated cards can be used to explore the qualities of effective teamwork and leadership. Identify the strengths that individuals bring to any team or workgroup, or the strengths of the team as a whole. Identify future directions or the qualities the team wants to focus on. Organisations, managers, community groups, and families will find powerful messages for developing group cohesiveness and positive relationships. Which cards does your team already do well? Which strengths do you want to practice more? Write team goals and develop 'pictures of the future' using the cards selected by your group. Look at the mice on each card. How does what they are doing relate to the word on the card? Which ones make you laugh the most? Why?

Comes with additional guidance brochure on using these cards in career development applications written by Jim Bright. Exclusive to Bright and Associates.

Price

Complete set of cards, manual, and additional career development brochure.

OUT OF

STOCK

Signposts Cards



Applications

Career Counselling, School to Work Transition, Change Management, Motivation

Age

School to Adult

Administration

One to one, small groups or large groups

Content

Signposts is a set of 48 cards based on original photographs for building conversations about meaning, spirituality, connectedness and transformation. This tool is not based on a particular theology or philosophy. It explores ways to reflect on the mystery of our life's purpose and action belief in our everyday lives. Each card combines a powerfully evocative full-color photo with a few simple words. Signposts can revitalize our contemplation and create dynamic conversations about matters we hold closest to our hearts.

Comes with additional guidance brochure on using these cards in career development applications written by Jim Bright. Exclusive to Bright and Associates.

Price

Complete set of cards, manual, and additional career development brochure.

\$50

All products can alternatively be ordered on line at <http://bit.ly/career-shop>

Shadows Cards



Applications

Career Counselling, School to Work Transition, Change Management, Motivation

Age

School to Adult

Administration

One to one, small groups or large groups

Content

Shadows is an emotionally charged set of 48 watercolour images. This resource acknowledges that pain and suffering (such as grief, loneliness, depression, loss and violence) often need to be 'storied' before resolution is possible. These iconic images (including a boat on a stormy sea, a person asleep on a park bench) invite the viewer to reflect on their experiences and explore the meaning of the 'shadows' in their lives. Contained in the images are subtle suggestions for hope and light.

Comes with additional guidance brochure on using these cards in career development applications written by Jim Bright. Exclusive to Bright and Associates.

Price

Complete set of cards, manual, and additional career development brochure. \$60

Books by Norman Amundson (Australian Distributor)



Active Engagement 3rd Ed



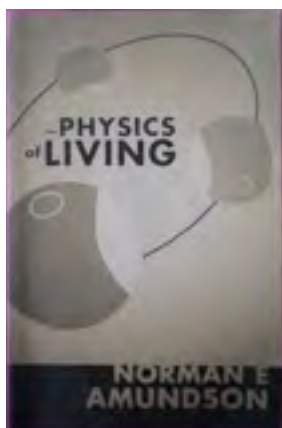
The essential career counseling guide for professionals working clients at any age or stage. This book contains a thorough coverage of career counselling and is full of brilliant tips, techniques and ideas that will inspire and enhance your counselling. Ergon Publications, distributed by Bright and Associates

3rd Edition

Price **REDUCED PRICE!**
\$66

All products can alternatively be ordered on line at <http://bit.ly/career-shop>

Physics of Living by Norman Amundson



A superb counselling resource that explores the power of metaphor in our lives. Ergon Publications, distributed by Bright and Associates

REDUCED Price

\$30

Careerscope by Norman Amundson



An excellent career workbook for school age clients upwards - by Norm Amundson and colleagues. Covers career interests, planning, strengths, alternatives, information. Ergon Publications, distributed by Bright and Associates

Price \$19

Class sets of 50 @\$9 each (\$450 for 50)

METAPHOR MAKING

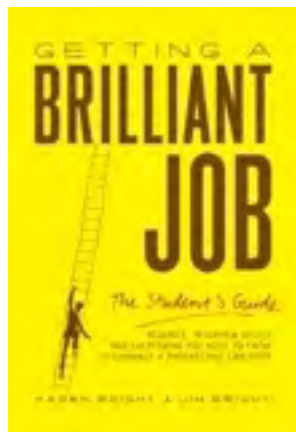


Designed for counsellors interested in better utilising metaphors in their practice, Metaphor Making: Your Career, Your Life, Your Way is Norman E. Amundson's newest book. From theoretical foundations and intervention exercises to a metaphoric case conceptualisation process, Metaphor Making is perfect for people who enjoyed Dr. Amundson's Active Engagement series. In addition, forty metaphoric images that are presented in the book are included in card sort format, offering an in-depth practical and personal opportunity to experience the metaphoric process \$68 REDUCED PRICE!

All products can alternatively be ordered on line at <http://bit.ly/career-shop>

Bestselling books by Jim Bright

Getting a brilliant job: the student's guide. By Karen Bright and Jim Bright



The Australian school leaver job hunt guide. Road tested on Aussie students and evidence-based! Reviewed (very positively) in the Careers News Journal of the Careers Education Association of Victoria. (ps. If you are going to work in India, look out for the forthcoming Indian version of this book!). Allen and Unwin.

Price \$19.50

StressSmart: 100+ essential tips for dealing with pressure in your life and career. By Jim Bright



A highly practical book containing nearly 100 stress busting ideas and techniques, used in Industry and Education. By Jim Bright. 2nd edition 2006. Published by Bright and Associates. Has been used for years in Counsellor training, and National Leadership programs for young Australians. Bright and Associates, 2nd Edition 2006.

Price \$25

All products can alternatively be ordered on line at <http://bit.ly/career-shop>

TRAINING PROGRAMS FROM BRIGHT AND ASSOCIATES

In depth one-on-one vocational counselling and assessment

Bright and Associates offer a confidential and intensive vocational assessment for students requiring more in-depth analysis of strengths, weaknesses, interests, temperament and pre-occupation. Consists of a 3 hour assessment at our office plus a further 1 hour feedback and interview plus an extensive report detailing vocational recommendations (jobs, training) plus barriers.

Fee from \$1650.00 per person in Sydney

Career Counselling, Coaching and Assessment Course

NOW WORTH 25% of CICA endorsed ACU Postgraduate Certificate of Career Education

This course sells out on reputation alone. Career Counsellor Feedback

"A terrific professional development opportunity without the constraints of a diploma or a degree", Launceston Dec 2003

"When I did this course, all the pieces suddenly came together. Yay!! At last- resources too!!!". Sydney 2006

"most beneficial and have been busy employing new questions and techniques into my counselling sessions since my return. AMAZINGLY many of these have been most helpful and, I feel have enhanced outcomes for clients". Sydney 2006.

Career Counselling, Coaching and Assessment Course...

This is a course for professionals looking:

To offer Career Counselling, Coaching and Assessment services to your clients, college, school or organisation

To develop new skills, or update your training with the latest developments

For an intensive course delivered by a subject matter authority

For a course that is based on evidence of best practise published in the leading international journals

Key Features

- Evidence-based - incorporating Jim's research and teaching in careers, jobs, stress, learning and training since 1990
- Bringing together over 20 years of professional experience in training, client management and careers.
- Intensive – includes pre-course and evening assignments,
- Practical, and fun
- Opportunities for one-to-one coaching on your own career issues.
- Extensive course materials including books, Extensive Course notes, 2- complete sets of Test materials including professional manuals, answer sheets, client profile sheets and job finders books, Total value of these materials in excess of \$600, Includes morning & afternoon teas and luncheon each day

Outline

Insights into how career decisions are formulated*Enhance clients' self-efficacy and abilities to engage in career exploration
*Skills in providing practical job assistance advice*Determine clients' work rewards and vocational interests*Improve personal resilience working with difficult clients *Instill clients' with a view of work and careers that reflects current realities*Develop processes to assess clients with career transition *Go beyond simple matching approaches to careers * Integrate client test data with interview data to produce insightful and practical reports, *Challenge clients' career thoughts and develop effective strategies for career transition and job applications

Investment

\$1599 per person inclusive of GST for three days (9.00am – 4.00pm). Includes extensive pack of books, notes, resources and tests worth in excess of \$600. Numbers typically limited to 15 participants per workshop.

Training can alternatively be ordered on line at <http://bit.ly/career-shop>

ORDER FORM

PRODUCT DESCRIPTION	QUANTITY	UNIT COST	TOTAL COST
SUBTOTAL			
POSTAGE AND HANDLING \$8.00 + \$2.50 per item. Bulk items will be charged at cost freight plus a \$10 handling charge. Call for overseas rates.			
PLEASE DEBIT MY CREDIT CARD GRAND TOTAL			
NAME:			
ADDRESS:			
CONTACT EMAIL & PHONE			
CREDIT CARD TYPE	MASTERCARD / VISA		
NAME ON CARD			
CARD NUMBER			
EXPIRY DATE			

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MAIL ORDERS TO: Bright and Associates, PO Box 43 Mona Vale, NSW 1660
EMAIL ORDERS TO: orders@brightandassociates.com.au
ABN: 50328383429

All products can alternatively be ordered on line at <http://bit.ly/career-shop>